**PEEC Board of Trustees**

**MISSION:** The Pocono Environmental Education Center (P.E.E.C.) advances environmental education, sustainable living and appreciation for nature through hands-on experience in a national park.

**VISION:** …an environmentally enlightened world…

**PEEC Board of Trustees**

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**PEEC People**

As the American naturalist, John Burroughs wrote, “Most young people find botany a dull study. So it is, as taught from the textbooks in the schools; but study it yourself in the fields and woods, and you will find it a source of perennial delight.” Thus, at the center of PEEC’s mission is the goal to provide students with a “hands-on experience in a national park” in order to engage and enlighten our youth.

The natural world provides us with endless opportunities to teach our children and our communities about the impact of human actions on our planet. Everyone who comes to PEEC learns more about science, and about themselves as they broaden their mind, increase their scientific literacy, work with others as a community, and find their own courage to stand for what they know to be true. It is so important that we not only appreciate the natural world, but cherish it and preserve it for future generations. This call to action begins with science education at centers like PEEC.

In the words of Neil deGrasse Tyson, “Once you have an innovation culture, even those who are not scientists or engineers - poets, actors, journalists - they, as communities, embrace the meaning of what it is to be scientifically literate. They embrace the concept of an innovation culture. They vote in ways that promote it. They don’t fight science and they don’t fight technology.”

It is crucial that we all do our part to increase awareness, scientific literacy, and general understanding about the facts of climate change. This planet cannot survive without your help. French President, Emmanuel Macron said it best when he stated, “…wherever we live, wherever we are, we all share the same responsibility to make our planet great again.” Be guided by knowledge and use your innate curiosity about the natural world to ask questions and seek scientifically fact-based answers. Participate in a science rally, donate to a science-driven organization, educate yourself, or teach others. Come visit PEEC—take a workshop or participate in a family program; support the great work that PEEC does by making a donation or participating in a fundraiser; join us for our Mary Chapin Carpenter concert; or simply take a hike, and get lost in the natural wonder of a National Forest for a few hours. See you at PEEC!

K. Joy Karnas, Ph.D.  
Chair, PEEC Board of Trustees

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**PEEC Management Team**

Executive Director - Jeffrey Rosalsky  
Director of Development - Ed Winters  
Director of Business Management - Mariann Oswald  
Facilities Manager & Physical Plant Manager - Ted Wetzel  
Head of Maintenance - Marc Wetzel

**Instructors & Interns**

Melanie Collins, Diana Corrado,  
Amanda Dahms, Jarred Harris,  
Eliza Hollister, Casey Kilian,  
Beth Kuemerle, Nathan Lanan,  
Emily Lanthier, James Maloney,  
Ryan McLaughlin, Emily Palumbo,  
Maggie Patterson, Bryan Molyneux,  
Mason Ritter, James Scott, Alyssa  
Tomaskovic, Tara Wilt, Tiffany Yeung,  
Susie Yorks

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“The best day of my life ever!” ~ Belmont Charter School, Philadelphia, PA
In Their Own Words

A HUGE thanks to you and the entire PEEC staff for an amazing weekend for our students. It was a great example of the power of experiential learning that engaged students’ hearts and minds. PEEC will be a lasting memory to them for years to come thanks to your caring and skilled staff.

We hope to make this an annual event!
All the best,
JoAnne Di Lauro
School Counselor
International Community High School

You made this trip awesome! I love how you love the environment. I love it too! I’ve learned that beavers build dams to raise the water level. They are very smart engineers! It’s so cool when they know there pond is draining. My favorite part was going in the cave and biting on the mints. It was awesome watching the electrons jump. I was surprised it was blue. Thank you so much for the experience and a great 5th grade trip to carry on with me.

PEEC’s Program Assessments

- PEEC staff continues to be highly effective using hands-on techniques to teach environmental and sustainability education and spark interest in STEM fields.
- The immersive nature of our multi-day residential programs set the stage for a lifelong interest in science and the natural world.

Source: Based on PEEC evaluations representing 3112 participants for 2010 1957 participants for 2011 2364 participants for 2012 1331 participants for 2013 7088 participants for 2014 4568 participants for 2015

“I could stay here for 3 weeks.” ~ Paxton Hollow Middle School, Broomall, PA
Take a PEEC!

**Nature Adventure Camp** – PEEC’s Nature Adventure Camp is designed to help campers grow and explore while under the guidance of highly-trained staff members. In 2016, 314 campers attended seven weeks of day and residential camp programs. 26 campers received financial assistance through camperships, which are funded by the **Heather Rosborough Fund**, the **Biondo Family Foundation**, and generous individual donations.

**Festivals** – Earth Day and Harvest Festivals are events for the community to celebrate the planet and local resources. Local businesses, nonprofit agencies, artists, and crafters come to PEEC each year to share information, goods, and services with the community. Hundreds of individuals and families attend each festival and enjoy a variety of activities, including crafts, music, games, hikes, and food.

**Scouting Program** – PEEC’s scouting programs offer specialized educational experiences for Boy Scout and Girl Scout troops. Badge Festivals are day programs that allow both individual scouts and troops to spend the day working towards outdoor and environmental badges. Several scout troops come to PEEC as a yearly trip to learn about environmental issues, group initiatives, and camping/survival skills.

**Bridge the Gap (BTG)** – This **William Penn Foundation** funded program encouraged people to hike trails, bike the McDade Trail, and paddle in PEEC’s ponds and the Delaware River. There was an intention of having them “bridge (informational) gaps” as they saw the connection between healthy forests and the streams and rivers that flow through them. Over 1000 people participated in this program by either participating in planned activities or hiking on their own and completing surveys. Watch for QR codes on trees and posts on PEEC trails! Also did you notice the sign on the Dingmans Ferry Bridge as you paddled down the river? That project also was part of BTG!

**Educational Improvement Tax Credit (EITC)** – PEEC received EITC funds from **Dime Bank** and **Waste Management** for local students and residents to participate in PEEC programming. Over 300 4th graders from Delaware Valley School District and East Stroudsburg Area School District, plus numerous residents, spent time at PEEC learning about the watershed and wildlife studies as they participated in environmentally related activities.

“I wish you’d take us here all the time.” ~ Elysian Charter School, Hoboken, NJ
Summer Science in the Poconos – 60 Middle School students and their chaperones from Newark, NJ, attended PEEC this past June. Thanks to generous funding from the Victoria Foundation and PSEG, the students were able to spend 5 days and 4 nights doing all things PEEC! They hiked, participated in ecology classes, toasted marshmallows over a campfire, and even got to “Choose their Own Adventure!”

Ticket to Ride (TTR) and Every Kid in a Park (EKIP) – The beginning of 2016 saw us wrapping up the TTR program, while the end of 2016 saw us begin the EKIP program. Both of these programs, funded by the National Park Foundation, encouraged local students to learn more about the national park in their backyard. EKIP’s focus was on 4th graders because the National Park Service celebrated its 100th birthday in 2016. Over 500 local 4th grade students participated in the TTR program and 600 came to PEEC for the EKIP program.

Women on the Water (WOW) and Boys in Boats (B2) – These 2 river-related programs were funded by the William Penn Foundation. Each program consisted of recruiting HS aged participants, teaching them about water quality, and canoeing/kayaking/camping on the Delaware River! B2 began this year in response to requests from boys after hearing about their female counterparts’ PEEC experiences! This year, more than 30 girls and 15 boys participated in their own 5 day program. These programs will continue in 2017.

The Sci-Q Project – Over 20 8th-10th graders from Pennsylvania, New York and New Jersey were part of a week-long immersive, intensive Science Program! Students went to ESU one day for four hands-on classes led by ESU professors. They paddled the Delaware River through the Water Gap and continued their geology lesson by going to Lake Harmony to inspect the boulder fields. They learned about methane, liquid nitrogen, and worked on some sustainability projects. A big THANK YOU to Sanofi Pasteur for funding this year’s Sci-Q Project.

Active Adventures – Find Your Path to Wellness – There is more to good health programs than hiking. That was the premise for the Active Adventures program. Participants were not only encouraged to hike and make healthy snack choices, but Yoga, Tai Chi and Qi Gong, and Mindfulness classes were also offered, thanks to funding from the National Park Foundation and the AllOne Foundation. Similar and additional health related activities will be offered in 2017 since funding from AllOne continues through May 2017.

“Look, Ms. Johnson, look I caught a frog!!” ~ Summer Science in the Poconos, Newark Public Schools, Newark, NJ
Golf Outing 2016

The 16th Annual Golf Outing, held this past June at the Lords Valley Country Club at Hemlock Farms, was a great success. Golfers enjoyed this premier course and a delicious al fresco luncheon. The attendees enjoyed the wonderful weather and helped to raise over $8,000 toward PEEC programs.

Wild Things Ball 2016

The Metamorphosis Ball, the 4th Annual Wild Things Ball, was held Saturday, September 17, 2016 in PEEC’s Visitor Activity Center / Dining Hall. Music was provided by The A Band and the event was catered by The Settlers Inn of Hawley, PA. Over 100 attendees enjoyed dinner and dancing while helping to raise over $76,000 for PEEC.

“I loved orienteering because we learned something new and we were doing it independently.” ~ Wagner Middle School, New York, NY
Education Department Updates

**New Snake Enclosure** – Our resident black rat snake moved into his EcoZone dream home this year from his aquarium “starter home.” He would like to thank instructor Mason Ritter and tell him that he did a “sssssssssssssssuper job!”

**Track Plaque** – With financial assistance from the National Park Service, we were able to purchase a North American Mammal Track Panel to illustrate tracks. It has often been difficult for by-standers to see the tracks being made in the current tracking boxes.

**Bat Display** – We added to the EcoZone bat cave information by creating a display designed to focus on a fruit bat wing in relation to the similar bone structure of a human arm. Additionally, all of our Bat Bytes displays were moved closer to the EcoZone bat cave.

**Mounted Beavers** – Two mounted beavers, taxidermy funded by the National Park Service, were installed in the EcoZone beaver lodge. The realism of the life-like poses better demonstrates the day-to-day life of North America’s largest rodent better than the stuffed animals previously used.

**Chalkboards** – PEEC was able to purchase four chalkboards from Delaware Valley School District for an amazing $10/piece before they demolished their elementary school. The chalkboards replaced current chalkboards in Rooms One and Two and a chalkboard was added to Room Three. Room One’s original chalkboard was moved to the Log Cabin and the fourth, smaller chalkboard is being saved for use in the future ‘Sustainability lodge.’

“We learned to trust each other and we supported each other, too.” ~ Washington Heights Expeditionary Learning School: WHEELS, New York, NY
Facilities

• Re-insulated and partially re-sided Cabin 28 and installed new windows in the kitchen
• Removed siding on cabins 1,3 and 4, added foam insulation and resided
• Reinsulated Cabin 29
• Finished cabin 9 renovations on interior and exterior
• Installed underground propane gas lines for cabins 1-9
• Studded cabin 5 outside and added foam insulation and siding
• Installed new LED lighting and fans in front office
• Installed underground wiring for cabins 6 and 7
• Removed old and dangerous coverings from fire hydrants

Fast Facts

2016 Volunteers: 1085.25 Volunteer hours completed by 128 volunteers
Public Programs in 2016: Just over 2,300 attendees to public programs
Growing Green: Since 2010, PEEC & Easter Seals of Northeastern PA have partnered to offer Growing Green, a summer camp for special needs campers. This program continued to grow and improve in 2016. Growing Green continues to integrate various activities with PEEC Summer Camp.

“How could anyone say this is boring? This place is awesome!!!” ~ Shrewsbury Elementary School, Shrewsbury, NJ
# Financial Report

## Revenue gains other supports

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional fees</td>
<td>1,040,009.00</td>
<td>1,050,645.00</td>
</tr>
<tr>
<td>Grants</td>
<td>285,485.00</td>
<td>250,615.00</td>
</tr>
<tr>
<td>Contributions</td>
<td>66,457.00</td>
<td>74,135.00</td>
</tr>
<tr>
<td>Misc</td>
<td>3,039.00</td>
<td>–</td>
</tr>
<tr>
<td>Fundraising</td>
<td>60,783.00</td>
<td>64,341.00</td>
</tr>
<tr>
<td>Investment income</td>
<td>1,081.00</td>
<td>3,156.00</td>
</tr>
<tr>
<td>Net unrealized (loss) gain on investments</td>
<td>(1,938.00)</td>
<td>181.00</td>
</tr>
<tr>
<td>Gift shop</td>
<td>15,332.00</td>
<td>13,802.00</td>
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<tr>
<td>Other income</td>
<td>–</td>
<td>–</td>
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</table>

## Total revenue, gains and other support

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
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<tbody>
<tr>
<td></td>
<td>1,470,248.00</td>
<td>1,456,875.00</td>
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## Expenses

<table>
<thead>
<tr>
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<th>2015</th>
<th>2016</th>
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<tbody>
<tr>
<td>Instructional</td>
<td>1,114,532.00</td>
<td>1,149,254.00</td>
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<tr>
<td>Management and general</td>
<td>295,857.00</td>
<td>292,185.00</td>
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<tr>
<td>Development and fundraising</td>
<td>64,331.00</td>
<td>68,149.00</td>
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## Total expenses

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,474,720.00</td>
<td>1,509,588.00</td>
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</table>

## (Decrease) increase in net assets from operations

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(4,473.00)</td>
<td>(52,713.00)</td>
</tr>
</tbody>
</table>

## Net assets, beginning of year as previously reported

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>280,558.00</td>
<td>276,085.00</td>
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## Net asset, ending

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>276,085.00</td>
<td>223,372.00</td>
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</table>

## Cash flow from operating activities

<table>
<thead>
<tr>
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<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(4,473.00)</td>
<td>(52,713.00)</td>
</tr>
</tbody>
</table>

## Adjustment to reconcile increase (decrease) in net assets to net cash provided (used) by operating activities:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>74,067.00</td>
<td>56,973.00</td>
</tr>
<tr>
<td>Unrestricted non-cash contribution</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>(Gain) loss on disposal of equipment</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Interest charges applied to line of credit</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Unrealized loss (gain) on investments</td>
<td>–</td>
<td>–</td>
</tr>
</tbody>
</table>

## Change in accounts receivable

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(21,161.00)</td>
<td>20,881.00</td>
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## Change in prepaid expenses

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<tr>
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<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(3,187.00)</td>
<td>2,958.00</td>
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</tbody>
</table>

## Change in inventory

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,016.00</td>
<td>(665.00)</td>
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## Change in accounts payable

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(22,307.00)</td>
<td>136.00</td>
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</tbody>
</table>

## Change in accrued wages

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
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<tbody>
<tr>
<td></td>
<td>–</td>
<td>–</td>
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</table>

## Change in accrued expenses

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3,083.00</td>
<td>3,351.00</td>
</tr>
</tbody>
</table>

## Change in deferred revenue

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(52,181.00)</td>
<td>52,035.00</td>
</tr>
</tbody>
</table>

## Change in grants receivable

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>48,250.00</td>
<td>(80,050.00)</td>
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## Change in pledges receivable

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2,500.00</td>
<td>10,000.00</td>
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</table>

## Net cash provided by (used in) operating activities

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>25,607.00</td>
<td>12,906.00</td>
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</table>
### 2016 PEEC SUPPORTERS

#### Bald Eagle
- Barbara Brummer
- Robert & Amy Litzenberger
- Richard & Rebecca Lindsey
- Lamtec Corporation
- Custom Laminating Corp.
- Norcross Wildlife Foundation
- George Hill
- Dave Miller
- Carolyn & Paul Shuttleworth
- Peter Derrenbacher
- Ready Set Run
- Manko Gold Katcher Fox LLP
- Daniel White
- Carolyn Licht
- Frank & Gail Wershing
- Exelon Generation Company, LLC
- Elaine Smithson
- Ed Winters
- Brian & Kathy O'Hare
- Brenda & Sam Ruello
- Alan & Michelle Brower

#### Red Shoulder Hawk
- Jack & Carol Padalino
- Greater Pike Community Foundation
- David Milberg, Milberg Factors, Inc.
- Dan Abramson
- Pocono Medical Center
- William & Karen Keenan
- Marcia Kaplan Mann
- Gregory J. & Patricia Lutdy
- Paul Schaeffer
- Norman W. Spindel
- Michelle Franks
- Lee & Sonda Miller
- Alan Leventen
- Rob Hut & Lisa Miller Hut
- Joanne Bruno
- Jeffrey Rosalsky
- Howard Whidden
- Daniel Amenda & Anna Panettiere
- Brian Exton & Joy Kamas
- Samuel & Jillian Herschkowitz
- Bohlin Cywinski Jackson
- Gail Rosalsky
- DP Luhrs True Value Hardware
- Pocono Mountains Visitors Bureau
- Patricia Swoyer-Salber
- Sarina Betz
- Sandra Hance
- PSEG Services Corporation
- Price Chopper’s Golub Foundation
- Pine Forest Camp
- PennyWise Fuel Company
- Michael & Elizabeth Geitz
- Marvin & Frances Naftal
- Maleyne Syracuse & Michael Trenner
- Lisa Rosenberg
- Ken & Amy Ferris
- Jeffrey Rothstein & Allen Doane
- Gary Roth & Czashka Ross
- Harold & Kathleen Aaron
- East Stroudsburg University
- CPA Rifles
- Claudia Rocca
- Brian Swallow
- Allison Taylor

#### Blue Heron
- Marc E. Gold, Esquire
- Michael Taylor
- Mark Cole
- James McDonald
- David Rheinheimer
- Michael Derrenbacher
- Joseph & Maria Doe
- Anne Lazarus
- Dingmans Choice & Delaware Bridge Co
- Mary Cooney & Steve Buma
- Andrew & Julie Wilshinsky
- Lynn Robinson
- Kevin & Janine Morley
- James & Gloria Ross
- Charles Paul
- Lorraine Gregory
- Vincent Luisi
- Sander White
- Ronald Kuby & Marilyn Vasta
- Rob Martin
- RKR Hess Associates
- Richard and Patricia Cantor
- Rekha Kurikoti Rose
- Pam Gregory & David Palladino
- Niki Jones
- Lawrence & Carole Owczarczak
- Jolie Defeis
- Janet Carter
- James Pedranti
- Helen Conover
- Gregory A. Greco
- Elizabeth Mindlin
- Davis & Judy Chant
- Daniel & Irene Brovey
- Christina Horbey
- Bruce Taylor & Janice Basler
- Bob & Stacy DeYoung
- Betty Lee Bingner
- Meagen Kameen
- Margaret Rivetti-Kauffman & Jack Kauffman
- Donna & Richard Faustini
- Lars Loercher
- Lana Hill
- Helen G. Ripple
- Fred & Helen Buchholz/Ripple

#### Scarlet Tanager
- Pat L. McCarrick
- Stephen McBride
- Thomas & Kate Kirkwood
- Nora Morgenstern
- National Park Women
- Cathleen Halainen
- Michael & Victoria Brown
- Margaret & John Post
- Judie Rosborough
- John McCauley
- Derek Scott
- Barbara Frazier
- Angela Watson
- Hideaway Hills Golf Club
- Roberta Bramhall
- Mildi Weiss
- Lou Wentzler
- Jim and Lee Amigh
- Dr. Susan Halsey
- Carol Norr
- Waterwheel Café
- US Foods
- Target Fire Protection
- State Representative
- Rosemary Brown
- Sondra Rosalsky
- Performance Foodservice Roma
- Davis R. Chant Real Estate, Inc.
- B&K Tax Service, Inc.
- Al-Dana Mechanical Contractors
- Susan Saunders
- Robert Palmer
- Richie Roche
- Larry Martone
- Kris Leshanski
- John Magnotti
- John Brophy
- Gene Farrell
- Dawn Kendall
- Constable Augustino
- Bob Detlefs
- Sheila Salmon
- Sandy Fillebrown
- Roy Aretzo
- Robert & Beth Frederick
- Philip Munkacy
- Peter Bochnovitch
- Paula Katz
- Paula DeLucco
- Paul Horning
- Our Lady of the Mountain Council 9832
- Niels Kistrup
- National Contractors, Inc.
- Naomi & Ron Anafi
- Nancy Roberts
- Michael Chio
- Margaret Parlapiano
- Linda Franzmann
- Judy White & Graham Rice
- Judy Fitzpatrick
- Joseph and Sara Bedrick
- John Ianacone & Cynthia D’Ambrosio
- Jeanne & Grant Gendzler
- Jean Hoff
- Janet Carter
- James Pedranti
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- Lars Loercher
- Lana Hill
- Helen G. Ripple
- Fred & Helen Buchholz/Ripple
PEEC IS CLOSE TO HOME  Where Learning comes Naturally

Pocono Environmental Education Center